Jaguar Energy Services, LLC 310 N Parkerson Ave Crowley, LA 70526	Business Ethics
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Reviewed By: Jeremy LeBlanc	Date: 01/10/2022

Section 66.0 GENERAL WASTE

A. Purpose

To provide a standard to assist employees with the requirements set forth by clients and operators concerning the release, control, removal, and storage of waste and waste product.

B. Scope

1. This standard applies to all company employees while on company and client locations.

C. Responsibilities

1. It is the responsibility of The Company representative to estimate the waste that will be generated prior to work being performed so that the need for containers and waste removal, if necessary, can be determined.

2. The company must also coordinate with the project site or owner to ensure proper disposal of waste and scrap materials. For example, the contractor must ensure the owner is aware of whether waste and scrap materials will be taken off site by the contractor or will be disposed of on the owner's site. It will be the responsibility of the on-site supervisor to determine the process of waste and scrap disposal on client's sites. The supervisor will also address the need for and types of PPE workers will need during the handling of waste and scrap materials.

3. The Company must also address safe practices related to the immediate storage and handling of waste, scrap, or leftover materials as well as other precautions necessary to handle waste based on the dangers associated with the materials. All waste materials will be properly stored and handled to minimize the potential for a spill or impact to the environment. During outdoor activities, receptacles must be covered to prevent dispersion of waste materials and to control potentials for run-

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off. All waste materials generated will be stored properly and in an organized fashion. The Company must ensure that project related wastes are stored and maintained in an organized fashion to encourage proper disposal and minimize risks to employees. For example, proper waste receptacles must be provided for trash and materials that may be reused or recycled during projects.

4. All Company employees will be trained and made aware of the proper method to dispose of wastes generated at the job site. Employees will be instructed on the proper disposal method for wastes. This may include general instructions on disposal of nonhazardous wastes, trash, or scrap. If wastes generated are classified as hazardous employees will be trained to ensure proper disposal, or an approved outside company will be contacted to complete the removal of hazardous wastes.

5. The proper segregation of waste is also important for opportunities for recycling. The Company encourages employees to properly segregate those materials which can be safely recycled or reused for other functions or jobs. This could include having multiple waste disposal locations around the facility to promote the proper segregation of recyclable materials, i.e. paper, aluminum, glass, etc.

Drivers will be responsible for the proper disposal of all garbage in company vehicles. The release of garbage and waste from company vehicles or a report of littering at client locations will not be tolerated and can be grounds for disciplinary actions. Drivers are encouraged to keep their vehicles free of excessive waste and garbage and to dispose of it properly in correctly marked bins.