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310 N Parkerson Ave	Safety
Crowley, LA 70526	
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Section 30.0 DEFENSIVE DRIVING AND VEHICLE SAFETY

A. Purpose

The purpose of this procedure is to establish the driving and vehicle safety requirements for **JAGUAR ENERGY SERVICES**, LLC personnel.

B. Scope

This procedure applies to JAGUAR ENERGY SERVICES, LLC personnel who operate JAGUAR ENERGY SERVICES, LLC vehicles or personal vehicles while on JAGUAR ENERGY SERVICES, LLC business or related activities.

C. Responsibilities

- 1. The Safety Coordinator or his/her designee is responsible for ensuring that employees have completed the training required by this procedure.
 - (a) Additional responsibilities include:
 - (i) The implementation of this policy.
 - (ii) Take corrective actions on all violations or suspected violations of this procedure.
 - (iii) Documentation of completion by each employee.
 - (iv) Ensuring that JAGUAR ENERGY SERVICES, LLC vehicles are properly licensed, inspected, and maintained.
 - (v) Ensuring that only properly licensed and qualified drivers are permitted to operate
 - JAGUAR ENERGY SERVICES, LLC vehicles.
 - This is accomplished by adhering to the guidelines in the List Of Eligibility Requirements For New Drivers and the Driving Record Certification Report of this procedure.
 - (ii) This can be further accomplished by obtaining a Motor Vehicle Report (MVR) on all prospective NEW hires and periodically reviewing the MVR's

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 of existing JAGUAR ENERGY SERVICES, LLC personnel.
 (iii) Identifying violators and/or poor drivers and issuance of corrective, or if necessary, disciplinary action.
 (iv) Coordinate the investigation and report all JAGUAR ENERGY SERVICES, LLC vehicle accidents and vehicle related damage or property loss incidents.

- 2. The Supervisor is responsible for providing assistance in the implementation of this policy.
- 3. **JAGUAR ENERGY SERVICES, LLC** personnel are responsible for ensuring that they obtain the initial training and complying with all the requirements in this procedure.
 - (a) Additional responsibilities include:
 - (i) Providing accurate and complete information regarding their driving history as required.
 - (ii) Successful completion of a corrective driving program, if required.
- D. Procedure

1. **Program Guidelines**

- (a) **JAGUAR ENERGY SERVICES, LLC** vehicles are provided and maintained for business use.
- (b) **JAGUAR ENERGY SERVICES, LLC** personnel are expected and required to follow the guidelines established in this procedure and maintain a satisfactory driving record.
- (c) **JAGUAR ENERGY SERVICES, LLC** employees are the only authorized employees that will drive company vehicles.
- (d) **JAGUAR ENERGY SERVICES, LLC** personnel who lose the privilege of operating **JAGUAR ENERGY SERVICES, LLC** vehicles subject themselves to possible disciplinary action or termination.
- (e) All drivers of **JAGUAR ENERGY SERVICES**, **LLC** motor vehicles shall be familiar with and abide by local traffic regulations.

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2.

General	Vehicle Sa	afety Rules			
(a)		GUAR ENERGY SERVICES, LLC personnel shall:			
(~)	(i)	While operating a JAGUAR ENERGY			
	(1)	SERVICES, LLC vehicle or a personal vehicle			
		on JAGUAR ENERGY SERVICES, LLC			
		business have a valid operator's license for			
		•			
	(::)	that particular class of vehicle.			
	(ii)	Keep a certificate of registration in their			
		JAGUAR ENERGY SERVICES, LLC vehicle			
		and personal vehicle, if personal vehicle is			
		used for JAGUAR ENERGY SERVICES, LLC			
	<i>/····</i>	business.			
	(iii)	Ensure JAGUAR ENERGY SERVICES, LLC			
		vehicles they are operating have:			
		(i) Proper registration papers in the			
		vehicle			
		(ii) Up-to-date inspection stickers			
		(iii) An accident instruction packet			
		(iv) A current insurance card			
	(iv)	Verify annually, or upon demand, a valid			
		operator's license.			
	(v)	Attend initial driver orientation and other			
		vehicle safety presentations as scheduled or			
		required.			
	(vi)	Whenever practical, road/drive time should be			
		limited.			
	(vii)	Operate a JAGUAR ENERGY SERVICES,			
		LLC vehicle in accordance with all JAGUAR			
		ENERGY SERVICES, LLC guidelines, and			
		follow local, State, Federal regulations.			
	(viii)	Driving of a company vehicle should be held			
		during daylight times when practical.			
	(ix)	Be held responsible for paying all parking and			
		traffic violation fines and associated costs			
		incurred while operating or in charge of a			
		JAGUAR ENERGY SERVICES, LLC vehicle.			
	(x)	Report all traffic violations and vehicle crashes.			
	(xi)	Not operate a JAGUAR ENERGY SERVICES,			
		LLC vehicle while under the influence of			
		alcohol or illicit drugs.			
		(i) No illicit drugs or alcohol will be			
		carried in a JAGUAR ENERGY			
		SERVICES, LLC vehicle.			
	(xii)	Not allow any non-JAGUAR ENERGY			
	、 <i>,</i>	SERVICES, LLC employee to operate a			
		JAGUAR ENERGY SERVICES, LLC vehicle.			
		,			

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(xiii)	Not operate a JAGUAR ENERGY SERVICES LLC vehicle with identified unsafe conditions. (i) All unsafe conditions must be immediately reported to the Safety Coordinator.
	 (ii) All employees should be well rested and should be fully alert when getting behind the wheel of a company vehicle. Should an authorized driver not feel like they can safely drive they should notify their supervisor. The supervisor will appoint an approved
	(iii) Adverse weather conditions should be taken very cautiously and should only be driven through when absolutely necessary
(xiv)	Report every accident and property damage incident involving a JAGUAR ENERGY SERVICES, LLC vehicle to the Safety Director as soon as an accident occurs. (i) Immediate notice is required in all cases involving bodily injury, regardless of how slight.
(xv)	Not leave the scene of an accident involving a JAGUAR ENERGY SERVICES, LLC vehicle, unless necessary to summon police or medica assistance.
(xvi)	Not falsify, withhold, or suppress any JAGUAF ENERGY SERVICES, LLC vehicle related reports or information.
(xvii)	A 15-minute rest break should be taken every two (2) hours of continuous driving. All commercial drivers will follow DOT FMCA guidelines.
(xviii)	Remove the ignition key and lock all doors on a JAGUAR ENERGY SERVICES, LLC vehicle whenever it is left unattended and/or
(xix)	 unsupervised. Not refuel a JAGUAR ENERGY SERVICES, LLC vehicle with the engine running, or smoke near any vehicle that is being refueled or serviced. (i) If a servicing unit equipped with an engine is used to fuel the vehicles, the engine of the servicing unit

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	(xx)	not ne Not pick up hitch (i) This is increa SERV	d also be shut off if its power is eeded to deliver the fuel. whikers. Is absolutely forbidden as this uses JAGUAR ENERGY (ICES, LLC 's liability in the of an accident.
	(xxi)	Let someone els and licensed driv feel drowsy	e drive if there is a qualified ver available, should the driver wise, he/she should drive off
		(ii) the high the high for high should	ghway, park, and take a nap. s/her personal safety he/she d stop the engine and lock the pors and vents.
	(xxii)	such as road hou of pedestrians, v deliberate reckle (i) Such opera SERV ill will	afe and discourteous manner, gging, disregarding the rights violating traffic regulations, and essness of any kind. conduct on the part of drivers ting JAGUAR ENERGY (ICES, LLC vehicles provokes toward JAGUAR ENERGY (ICES, LLC and invites ents.
	(xxiii)	Operate their ve limit restrictions.	hicles within all posted speed
	(xxiv)	location once pro obtained. (No Jl	S vehicle to an unfamiliar ecise directions have been ES vehicle should move irections to destination first.)
	(xxv)	When operating correct size for the second s	a vehicle it should be the he job and additionally should the intended use.
	(xxvi)	Direct superviso	r of the JES employee will trip itinerary prior to
	(xxvii)	While operating JAGUAR ENER all drivers will ad effective therein (i) Drivin speed some (ii) There	automotive equipment on GY SERVICES, LLC property here to all traffic regulations g at the maximum posted can be too fast for safety in situations. fore, drivers of JAGUAR CGY SERVICES, LLC vehicles

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should use good judgment and proceed at a pace suitable to conditions of the vehicle itself, the road, the traffic and the weather.

(xxviii) Take great care when vehicles are being towed, and the speed of the vehicles involved should be under close control at all times.
 (xxix) Not cause physical damage to a JAGUAR

ENERGY SERVICES, LLC vehicle, or allow physical damage or loss to occur by their failure to act.

(xxx) All JAGUAR ENERGY SERVICES, LLC vehicles will be parked in reverse where the next move will be in a forward movement.
 (xxxi) All employees should use the Backing/Spotter guide. It is required when applicable that a spotter be used when parking in reverse.

3. Mobile Phone Use

Mobile phones are essential in today's business world.

- (a) For the protection of our personnel, equipment, and the general public, **JAGUAR ENERGY SERVICES**, **LLC** has banned all driver's use of mobile phones while operating a vehicle or piece of equipment.
 - (i) This also applies when personnel are operating handheld or process equipment.
- (b) In the event that it is necessary to use a mobile phone while operating a vehicle or piece of equipment the employee must park the vehicle in a safe location off of the road or out of the path of operation.
- (c) In the event of an emergency, drivers must have reliable means of communications. (cell phone, cb radio, etc.)

4. In-Car Distractions

- (a) When driving in the rain, even in a light drizzle, driving conditions can be slippery and dangerous.
- (b) **JAGUAR ENERGY SERVICES, LLC** personnel can help protect themselves and their passengers by adhering to the following guidelines for driving in wet weather.
 - (i) First and foremost: **<u>Slow Down</u>**.
 - (i) It takes longer to stop or adjust in wet weather.
 - (ii) Stay toward the middle lanes; water tends to pool in the outside lanes.

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	(iii)	Increase your following distance and watch for
	()	brake lights ahead.
	(iv)	Drive in the tracks of a car ahead of you.
	(v)	Turn your headlights on even in a light rain, c
		 in gloomy, foggy or very overcast conditions. (i) Not only do headlights help you se the road, but they will help other drivers see you.
	(vi)	Before it starts to rain, replace old or brittle wipers.
	(vii)	Avoid off-road driving.
	(viii)	Never drive through moving water if you
		cannot see the ground through it.
	(ix)	 Your car could be swept off the roa When driving through a puddle that is of
	(1X)	uncertain depth, go slow.
		(i) If it is deeper than you think, you
		have time to back out.
(c)	Flamma	able liquids are not to be carried in trunks or
	luggage way rac	e compartments of vehicles equipped with two-
	(i)	However, sample containers handled by gas
	(•)	testers and other authorized persons may be
		carried in such vehicle provided the valves ar
		plugged to prevent leaking.
(d)	Motor vehicles must not be driven or gas engines used	
		paseous areas such as around tank batteries,
		g wells, emergency burning pits, and low points gas may have accumulated.
	(i)	Don't drive in any restricted areas.
(e)	To prevent the accumulation of poisonous carbon	
		de fumes, garage doors must be opened for
		ion, whenever a truck or passenger car motor is
	running (i)	J. Remember that these deadly fumes are
	(1)	odorless and invisible.
(f)	As a pr	ecaution against poisonous exhaust fumes
	penetra the muf made re	ating the passenger compartment, inspection of fflers and tail pipes of personnel carriers should l egularly, especially in the winter months when /s are usually kept closed.
(g)		s where the weather becomes extremely cold,
(3)		rees sometimes are compelled to seek warmth
	from a l	heater inside a standing motor vehicle with its
	engine	running.

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- (i) To avoid carbon monoxide poisoning in such instances, one should leave a vent or window open enough to insure ample fresh air and should open a door wide at intervals to expel carbon monoxide fumes.
- (h) Precautions must be taken to insure that aerosol-type containers, including engine starting fluids and deicers, are not exposed to Seal-Tite, LLC heat long enough to cause them to explode.
 - (i) Aerosol containers should not be carried in the same compartment with two-way radio transmitters.

5. Occupant Restraints

- (a) All drivers and passengers of JAGUAR ENERGY SERVICES, LLC owned and leased vehicles must wear seat belts.
- (b) Seat belts should be fitted snugly over the hips.
- (c) Shoulder restraints, where available, must also be worn.

6. **Turn Procedures**

- (a) Use your turn signal to notify other drivers of your intentions.
- (b) Stay as far to the right as possible.
- (c) Avoid wide sweeping turns
- (d) Turn into the right lane of the road you enter.

7. Winch Trucks, Cherry Pickers, and Mobile Cranes

- (a) Do not leave any item lying loose inside the cab or on the bed of a truck.
 - (i) In case of an accident loose items can strike personnel or property and cause severe damage.
 - (ii) All loads should be secured and within the manufacturer's legal limits.
- (b) A truck driver should make it a habit to inspect his/her truck before entering and starting it in motion.
 - Wheels of trucks should be checked at least once a week to see that all lug bolts and axle flange nuts are tight.
- (c) The getting on or off a vehicle while it is in motion is strictly forbidden as is riding on the running boards,

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fenders, or anywhere on the vehicle not designed for passengers.

- (d) Except in emergencies, gasoline must not be carried inside passenger cars or cabs of trucks.
 - (i) When emergency requires that this be done, the container must be sealed absolutely tight to prevent leakage of gas.
- (e) All units operated inside of tank farms or classified areas will be equipped with approved type flame arrestors. (Mufflers)
- (f) All winches on a truck must be equipped with the approved wench guard as a protection to the driver against flying winch lines and shifting pipe.
- (g) Truck beds must be kept free of oil and grease.
- (h) No load should extend directly over the truck cab unless the truck is properly equipped for such hauling.
- (i) Hauled materials that overhang the sides or extend from the end of the vehicle must be red flagged.
- (j) When working or driving under or near high voltage lines, care must be taken that gin poles, mast guys or other objects are not permitted to contact the lines.
 - (i) In the event contact is made, occupants should jump and not step from the vehicle to the ground, thus averting shock in case the vehicle is "charged."
 - (ii) An electrician should clear the vehicle of any electrical charged lines before anyone is allowed to touch it.
- (k) A power line pole must not be used as a snub for a wench line when material is moved, or if a truck is pulled when stuck, as there is danger of shorting the wires when the strain is taken off the pole.
- (I) Workers must not stand between the end of the truck and a load being pulled with a winch.
- (m) The tail chain on the wench line of a crane truck must never be pulled against the pulley on a gin pole as it might become fouled or otherwise create a hazard.
- (n) Never use the wench line for assistance in climbing on the truck bed.
- (o) The hooks on the end of any truck winch line should be secured or controlled when not in use.
- (p) The operator should take care to see that his/her truck is securely anchored while using the crane.
 - (i) If brakes are not adequate, wheels should be properly blocked to prevent the truck from

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moving while the load is suspended on the crane.

- (q) When loads are being hauled by the gin poles, loads and gin poles must be securely snubbed to the truck bed.
- (r) Trucks shall be equipped with and have properly mounted:
 - (i) Fire extinguishers
 - (ii) First aid kits
 - (iii) Salt tablets
 - (iv) Drinking water with paper drinking cups.
- (s) Equipment such as welding machines, pumps, and so forth, will not be in operation while the engine of the vehicle is running.
- (t) Do not overload a vehicle.
 - (i) Carry the required number of passengers and the required weight capacity.
- (u) Riding of cherry pickers or yard cranes is permitted only when adequate safety provisions such as seats, platforms, rails and so forth, are provided for passengers.
- (v) The following rules must be followed by personnel in the operation of cranes, cherry pickers, winch trucks or other
 - similar equipment while transporting any load.
 - All loads carried on the suspension cable of any equipment must be tied back to the equipment with a tag line or lines to prevent free swinging of the load.
 - (ii) Observe all traffic signs such as stop or yield signs.
 - Before entering any thoroughfare, street, or street intersection, all equipment carrying any load should stop, observe traffic conditions and proceed with caution.

8. Inspections, Servicing, and Mechanical Repair

- (a) Each location will develop a monthly inspection for all vehicles and implement its use.
 - (i) A record of all inspections will be kept in the office for one year.
 - (ii) Employees will be formally trained in the proper inspection and reporting methods.
- (b) All employees that are assigned or use a **JAGUAR ENERGY SERVICES, LLC** vehicle will be held responsible to maintain the vehicle in a clean and orderly condition at all times.

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 (i) If the driver detects a mechanical defect or safety hazard in a vehicle assigned to him/her they should arrange to have repairs made at once

(c) Cars and trucks shall be kept in good mechanical condition, giving particular attention to:

- (i) Brakes
- (ii) Signals
- (iii) Lights
- (iv) Horns
- (v) Windshield wipers
- (vi) Steering gear
- (vii) Tires
- (d) Steering mechanism should be inspected periodically, making special checks after the vehicle has been driven over extremely rough or bushy terrain or has struck a deep chug hole.
- Wheel alignment, brake adjustment, and front-end mechanical condition of JAGUAR ENERGY SERVICES, LLC vehicles should be visually inspected by the driver at least every 30 days.
- (f) Brake fluid lines should be examined for defects at least every 6 months and replaced or repaired if faulty.
- (g) Lighted matches or sparks of any kind should be kept away from the top of an open battery during service or inspection.
 - (i) A storage battery gives off hydrogen gas, which is highly explosive.
- (h) The electrolyte or acid mixture from a storage battery burns clothing and may cause painful skin burns.
 - (i) Hands should be washed thoroughly after servicing a battery.
- (i) When inflating truck tires, always place them with the retaining ring away from you and stand in the clear to avoid injury if the retaining rings or rims should blow off.
- (j) The driver of a wench truck is responsible for the condition of the wench lines.
- (k) To avoid being scalded, use extreme caution in removing the radiator cap to check coolant when the engine is at operating temperature.
- (I) Set the parking brake, place the vehicle in low or reverse gear with the engine off and block at least one rear wheel before raising a vehicle with a jack.
 - (i) Follow manufacturer's instructions which are usually posted on the underside of the trunk lid in passenger cars, and keep hands, feet and

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body in the clear as much as possible to avoid injury in case the jack falls.

- (ii) Never crawl under a vehicle raised by a bumper jack or any other kind of support that could fall and allow the vehicle to fall.
- (j) All JES vehicles will be equipped with emergency roadside kits in the event of a roadside emergency. Any time a JES vehicle is stopped along side a road the emergency kit shall be used.

E. Training Requirements

- 1. **JAGUAR ENERGY SERVICES, LLC** personnel will be trained on the following topics:
 - (a) Defensive driving and vehicle safety guidelines.
 - (b) Journey Management Plan
 - (c) Driving Record Certification Report.
 - (d) The contents of this procedure.

F. Training Frequency

- 1. **JAGUAR ENERGY SERVICES, LLC** personnel will be trained to the following schedule:
 - (a) Initially upon hire.
 - (b) As necessary thereafter.

LIST OF ELIGIBILITY REQUIREMENTS FOR NEW DRIVERS

Candidates for employment whose job responsibilities or duties may require them to operate **JAGUAR ENERGY SERVICES**, **LLC** vehicles **will not be deemed acceptable** if any of the following conditions exist:

- 1. Falsification or omission of previous driving history information such as experience, accidents and driving violations.
- 2. Driving privileges were either temporarily or permanently revoked, suspended, withdrawn or denied at any time during the past three years.
- 3. Conviction, or pleading guilty to, or forfeiture of bond or collateral for operating a vehicle while under the influence of alcohol, a narcotic drug or its derivatives, an amphetamine or its formulations, or any other illicit drugs.
- 4. Conviction, or pleading guilty to, or forfeiture of bond or collateral for vehicle hit and run or leaving the scene of an accident involving personal injury or death.
- 5. Confirmed clinical or admitted diagnosis of alcoholism, coupled with current use of alcohol or confirmed use of illicit drugs.
- 6. A record of three or more moving violations in the previous twelve months or a total

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of five or more during the previous three years.

- 7. A record of three or more preventable vehicle accidents or property damage or loss incidents in the previous twelve months or a total of five or more during the previous three years.
- 8. Any physical or mental condition which may interfere with the safe operation of a motor vehicle. In making this determination, **JAGUAR ENERGY SERVICES, LLC** will consider.

whether reasonable accommodations for the proposed driver would correct the potential safety concerns.

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DRIVING RECORD CERTIFICATION REPORT

Please list the information requested below for the last three (3) years and promptly return the completed report to your Safety Director or the individual who gave it to you.

MOTOR VEHICLE ACCIDENTS

Include all accidents in which you were involved regardless of the ownership of the vehicle.

Accident Date

Description of Accident

<u>Injuries</u>

MOTOR VEHICLE VIOLATIONS

List all violations of motor vehicle laws or ordinances (exclude Parking Violations) for which you pleaded guilty, were convicted, or forfeited bond or collateral. Include all citations currently pending disposition.

<u>Date</u>

Jurisdiction

Description of Offense

Fine/Penalty

I certify that all pending violations or citations are included and that the above is true and accurate to the best of my knowledge.

Driver's License Number Date	State	Expiration
Print Name Date	Signature	
Report reviewed by		

Date

(Name and Title)