

JAGUAR ENERGY SERVICES, LLC 310 N Parkerson Ave Crowley, LA 70526 Original Date of Implementation: October 2013 New Effective Date: Reviewed By: Jared Monk	Safety Management System Plan Revision Date: Page 1 of 6 Date: 01/10/2022
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Section 1.0 SAFETY MANAGEMENT SYSTEM

A. Purpose

JAGUAR ENERGY SERVICES, LLC is committed to the development and implementation of a Safety Management System, which shall appertain to all segments of its operations.

The objective of this procedure is the reduction of job-related fatalities, illnesses and injuries; in so doing, **JAGUAR ENERGY SERVICES, LLC** shall promote a safer, more efficient operation.

B. Scope

1. At a minimum, **JAGUAR ENERGY SERVICES, LLC** Safety Management System shall observe and fulfill the provisions of:
 - (a) Applicable federal, state and local regulatory agencies
 - (b) Client regulations and requirements
2. The program has been developed to ensure that it effectively evaluates all health, safety and environmental conditions in the workplace--namely those hazards to which personnel shall, or may likely, be exposed.

C. Responsibilities

1. **JAGUAR ENERGY SERVICE, LLC** Safety Director, or a designee thereof, shall assume responsibility for ensuring all applicable personnel have completed the training made compulsory by this policy.
 - (a) Additional responsibilities include:
 - (i) The implementation of this policy.
 - (ii) Documentation of the process whereby this policy is implemented.
 - (iii) Receiving, documenting and responding to reports regarding potentially hazardous workplace safety, health and environmental conditions.

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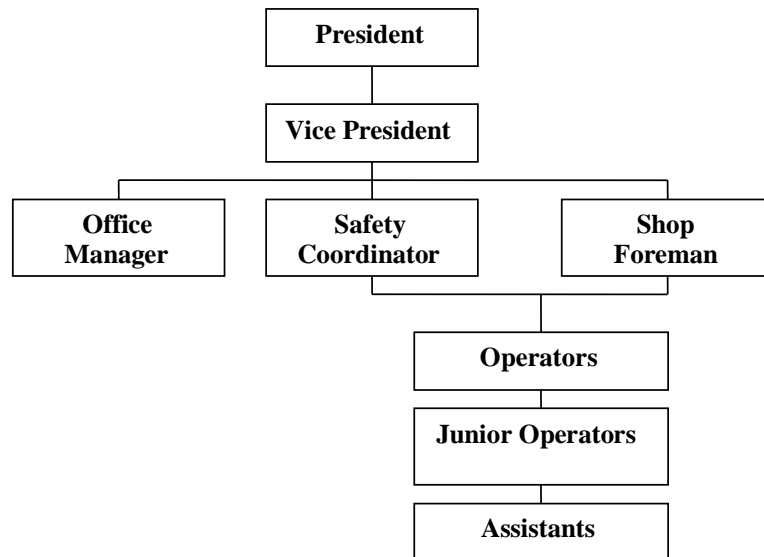
- (iv) Where appropriate, the Safety Director shall initiate the means whereby corrective actions are effectuated.
- 2. Supervisors shall be responsible for providing the Safety Director with assistance regarding the implementation of this policy.
 - (a) Additional responsibilities include:
 - (i) Providing information regarding identified work hazards.
 - (ii) Resolving those deficiencies which can be addressed without intercession on the part of upper-management; this shall include the application of those work practice controls which can be safely and efficiently administered in the field.
 - (iii) Advising upper-management of any previously undisclosed hazards that his/her work group identifies throughout the workplace.
 - (iv) Ensuring that upper-management is aware of any outstanding hazards associated with the work being performed by his/her work group.
- 3. **JAGUAR ENERGY SERVICES, LLC** personnel shall be responsible for ensuring that training regarding employee involvement is completed as necessary. Employees are provided with specific training related to their roles and responsibilities.
 - (a) Additional responsibilities include:
 - (i) Mindfully utilizing pertinent training.
 - (ii) Adhering to applicable **JAGUAR ENERGY SERVICES, LLC** safety, health and environmental procedures when performing any job function.
 - (iii) Supporting **JAGUAR ENERGY SERVICE, LLC** Safety Management System.
- 4. It is **JAGUAR ENERGY SERVICE, LLC** collective responsibility to provide necessary information to all personnel regarding the hazards, controls, safety and health regulations and emergency procedures associated with all job functions.

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D. Structure

1. **JAGUAR ENERGY SERVICE, LLC** corporate structure has been designed and documented in an organizational chart.

- i. It is imperative that each employee understand the structure of this organization.



- i. By so doing, employees shall better understand where and for what purposes decisions are made.
 - ii. The organizational chart below defines **JAGUAR ENERGY SERVICE, LLC** structure:

b. Policy

1. The following rudiments must be instituted before an effective Safety Management Plan can be implemented:
 - i. **JAGUAR ENERGY SERVICE, LLC** policies and procedures shall be defined and written.

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- ii. This shall include both Human Resource manuals and the procedural methodology whereby applicable federal, state and local standards relating to **JAGUAR ENERGY SERVICE, LLC** operations shall be addressed.
- iii. Quality Assurance Programs shall be developed and implemented with regard to all **JAGUAR ENERGY SERVICES, LLC** programs. This includes obtaining documentation from employees to demonstrate they meet the qualifications of their job. Job competency is verified by the Operations Supervisor before employees are permitted to perform tasks independently. (See SSE policy for more)
- iv. Management shall demonstrate total support for the implementation of the program.
- v. All **JAGUAR ENERGY SERVICES, LLC** personnel shall accept responsibility for the program.
- vi. The policy shall be communicated to all personnel.
- vii. The policy and program shall be reviewed and updated periodically.

c. Evaluating Performance

- i. **JAGUAR ENERGY SERVICES, LLC** shall utilize the following information to evaluate safety performance:
 - i. Methods of input shall include:
 - 1. Job Safety Analyses
 - 2. Safety audits
 - 3. Behavioral Program observations
 - 4. Site Risk Assessments
 - 5. The clear articulation of training goals
 - ii. Methods whereby outputs shall be measured include:
 - 1. Recordable Injury Frequency Rates
 - 2. New Injury Frequency Rates
 - 3. Injury Severity Rates
 - 4. Lost Workday Rates
 - 5. Restricted Duty Rates
 - 6. EMRs
 - 7. Workers' Compensation Cost Assessment
 - iii. Other tools whereby **JAGUAR ENERGY SERVICES, LLC** shall achieve these goals include:
 - 1. New employee orientations
 - 2. Employee involvement programs
 - 3. Safety Meetings
 - 4. Prompt and accurate injury reporting

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5. The establishment of effective record-keeping methodology
6. The development, implementation and necessary revision of Safe Work Practices.

d. Reviewing Performance

- i. **JAGUAR ENERGY SERVICES, LLC** shall utilize the following means to review methods of performance improvement and monitoring:
 - i. Systematic performance reviews
 - ii. Data from such reporting
 - iii. Independent audits
 - iv. Commitment for continuous improvement by taking corrective actions regarding revealed program deficiencies.

e. Auditing

- i. **JAGUAR ENERGY SERVICES, LLC** shall conduct audits to:
 - i. Provide continuous feedback.
 - ii. Ensure that appropriate administrative provisions are implemented.
 - iii. Help establish adequate risk control systems, which:
 1. Facilitate a competent, cohesive organization
 2. Encourage efficient program implementation
 3. Are consistent with specific hazard profiles
 4. Ensure that appropriate workplace precautions have been employed.

f. Management Commitment

- i. **JAGUAR ENERGY SERVICES, LLC** shall demonstrate its commitment to and leadership of this Safety Management Program by providing the necessary time, resources and guidance to properly implement this program.
 - i. To this end, **JAGUAR ENERGY SERVICES, LLC** has:
 1. Established the procedural responsibilities of managers, supervisors and other personnel regarding occupational safety, health and environmental regulations, and shall hold such personnel accountable for executing these responsibilities.

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2. Provided managers, supervisors and employees with the necessary authority, access to relevant information, training and resources to satisfy this safety, health and environmental responsibility.

g. Employee Participation

- i. **JAGUAR ENERGY SERVICES, LLC** shall make available opportunities for participation in the establishment, implementation and evaluation of this program.
 - i. **JAGUAR ENERGY SERVICES, LLC** shall:
 1. Regularly correspond with personnel regarding workplace safety, health and environmental concerns.
 2. Provide employees with access to information relevant to the effective implementation of this program.
 3. Provide the means whereby employees may become involved in:
 - a. Hazard identification and assessment
 - b. Prioritizing hazards
 - c. Training
 - d. Program evaluation
 - ii. **JAGUAR ENERGY SERVICES, LLC** has established the means whereby employees may report job-related fatalities, injuries, illnesses, incidents and hazards,
 - iii. **JAGUAR ENERGY SERVICES, LLC** has additionally established the means whereby employees may promptly offer recommendations regarding the methods to suitably control such hazards.
 1. **JAGUAR ENERGY SERVICES, LLC** shall provide prompt responses to such reports and recommendations.
 - iv. **JAGUAR ENERGY SERVICES, LLC** encourages all employees to make reports and recommendations regarding fatalities, injuries, illnesses, incidents and/or other workplace hazards.